



Approved by the Board of AUGA group, AB on November 22, 2019

ENVIRONMENTAL POLICY

INTRODUCTION

Lithuania-based AUGA group, AB (Company) with its subsidiaries (Group) are one of the largest vertically integrated organic food businesses in Europe.

Drawing on its own capacity and outsourcing, the Company offers to end customers a broad mix of organic products made from raw materials grown by itself and supplies raw materials for the production of other foodstuffs. The activities of the Group are based on the principles of sustainable development.

The Environmental policy is an integral part of the corporate business strategy. Being guided by the values of credibility, innovation and sustainability and pursuing its strategic goals, the Group is making efforts to reduce the adverse environmental impact of its activities and develops environmentally-friendly organic farming technologies.

PURPOSE

The purpose of this policy is to outline the guidelines and principles for ensuring the management of the environmental impact of the Group throughout the business cycle.

PRINCIPLES

As it applies the principles of sustainable farming, the Company takes into account the interests of all stakeholders, including its shareholders, customers, partners, employees and communities in which it operates. The key environmental aspects of the Group are the responsible consumption of energy and resources, the use of climate change mitigation measures and ecology.

The Group assumes the responsibility for the environmental impact of its activities and undertakes to strive for its reduction using the following procedures:

- Operating in compliance with all mandatory requirements of environmental legislation;
- Cooperating with business partners, public authorities and agencies on environmental issues;
- Monitoring the environmental impact – measuring the carbon footprint of the organisation, use of natural and energy resources, and waste generation;
- Saving natural and energy resources: implementing closed-loop organic farming model, applying min-till technology and using renewable energy sources;
- Developing and implementing technologies aiming to reduce the Group's GHG emissions in the three major areas: fossil fuels on farms, cultivated soil and cattle enteric fermentation;
- Achieving that as much waste generated in the Group as possible is managed according to the principle 'reduce, reuse and recycle';
- Developing employee competence and responsible approach to environmental protection.



As part of its environmental policy, the Group aims not only at complying with the applicable mandatory requirements of legislation but also contributing to the development of good practice for organic farming and the food production chain, as well as being a model for other enterprises of the sector.

IMPLEMENTATION OF PRINCIPLES

This policy is made available to the public. All employees of the Group are to be introduced to this policy and they should apply its principles in their work.

The manager of each structural division and subsidiary of the Group are responsible for familiarizing employees subordinated to them and accountable persons with this policy.

The Company provides conditions for notifying about violations of the Environmental Policy and receiving information related to the implementation of this policy; for this purpose, an e-mail can be sent to aplinkosauga@auga.lt.

FINAL PROVISIONS

This policy shall be approved and, where needed, amended by the Board of the Company.

A person may notify Environmental Management Specialist of the Company about the possible need to amend the policy and provide explanations of the need and related circumstances. Environmental Management Specialist will examine the notice and, if the amendment is viewed as advisable, present the respective recommendation to the Executive Director (The Head of Production) of the Company.

Executive Director shall, by the end of January, provide the Board with summarised information about any notices, inquiries and complaints received in connection with this policy over the past calendar year. Executive Director shall, based on the information collected in the course of the year and related to the implementation of this policy, prepare a report for the Board of the Company on the implementation of this policy and the need to adjust it.