



Approved by the Supervisory Board of AUGA group, AB

ENVIRONMENTAL POLICY

Key Information and Description

Lithuanian-based AUGA group, AB and its subsidiaries (hereinafter referred to as the **Company or AUGA group**) are one of the largest vertically integrated organic food businesses in Europe.

Drawing on its own capacity and outsourcing, the Company offers to end customers a broad mix of organic products made from raw materials grown by itself and supplies raw materials for the production of other foodstuffs. The activities of AUGA group are based on the principles of sustainable development.

The environmental policy is an integral part of the corporate business strategy. Being guided by the values of credibility, innovation and sustainability and pursuing its strategic goals, AUGA group is making efforts to reduce the adverse environmental impact of its activities and develops environmentally-friendly organic farming technologies.

Purpose

The purpose of this policy is to outline the guidelines and principles for ensuring the management of the environmental impact of AUGA group throughout the business cycle.

Principles

As it applies the principles of sustainable farming, the Company takes into account the interests of all stakeholders, including its shareholders, customers, partners, employees and communities in which it operates. The key environmental aspects of the Company are the responsible consumption of energy and resources, the use of climate change mitigation measures and ecology.

AUGA group assumes the responsibility for the environmental impact of its activities and undertakes to strive for its reduction using the following procedures:

- Operating in compliance with all mandatory requirements of environmental legislation;
- Cooperating with business partners, public authorities and agencies on environmental issues;
- Monitoring the environmental impact – measuring the carbon footprint of the organisation and aiming at its reduction;
- Saving nature and energy resources: using renewable energy sources, and aiming at biogas production and their application to organic farming;
- Achieving that as much waste generated in the company as possible is managed according to the principle 'reduce, reuse and recycle';
- Developing employee competence and responsible approach to environmental protection.

As part of its environmental policy, AUGA group aims not only at complying with the applicable mandatory requirements of legislation but also contributing to the development of good practice for organic farming and the food production chain, as well as being a model for other enterprises of the sector.

Responsibilities

The Supervisory Board of AUGA group approves and regularly reviews this policy to ensure its alignment with the corporate strategy and objectives.

This policy is made available to the public. All employees of the Company are to be introduced to this policy and they should apply its principles in their work.